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Create Your Dream Team Questions and Answers

Presented by Julie Bartkus

Author, Speaker, Coach, and Staff Motivation Expert

http://www.MotivateTeachers.com



- Julie Bartkus is an internationally known speaker and coach who is dedicated to helping leaders create the positive and productive workplaces that they desire and deserve. She is best known for helping leaders transform their workplaces through eliminating the destructive communication patterns (such as workplace gossip) and mindsets that keep their teams stuck.
- Her articles have been circulated throughout the world through publications such as The School Administrator, Child Care Information Exchange, Child Care Business, Television and Entertainment Guide, Illinois News (A publication of AEYC).
- Julie offers customized keynote presentations, full-day retreats (on-site and through associations), group coaching and one-on-one personal coaching.

About Julie Bartkus

- "I would like to thank you again for all that you've done for us!

 The whole atmosphere has changed in a major positive way. Staff are still saying many positive things about you as a person and your workshop teaching techniques."
 - Amy St. Louis, Assistant Administration, Building Blocks

I started in child care as I worked my way through college...



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I eventually found myself working in the retail world.

And I loved my retail job.



I performed my job so well I was asked if I would like to become a store manager ...

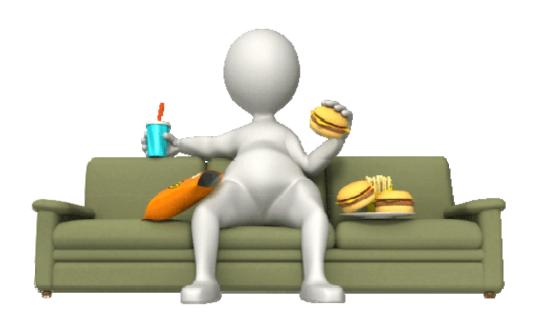
I was sold on the idea that I could now do what I loved to do - except I would get it done through other people...



But I was in for a BIG surprise...



Here's what one employee did...



Corporate America





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What motivates you?

What drains your motivation?



YOU Do It First!



Step 1: Possess a strong positive belief in

my team.

Step 2: Create an environment where direct and open communication is a priority.

- Step 3: Challenge Your Team
 - Set team goals
 - Set individual goals



Step 4: Staff Appreciation

What is effective appreciation?



Step 5: Make It Fun



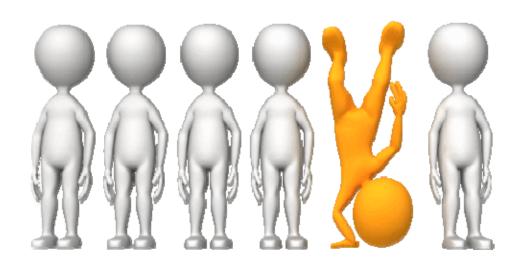
FREE GIFT!



FREE GIFT! Claim It!

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What questions would you jump through hoops to get answers to?





How can I empower my staff to take constructive action and eliminate the enabling of destructive behaviors?

Looking for suggestions on how to energize staff.



Contests and appreciation strategies seem to be only temporary fixes.

Do you have any ideas that address an entire mindset? My employees are tired and it shows...



How do you get and keep the teacher involved with the children when they play?

The teachers will just sit back and watch them play but will not get down and interact with them.



How do you get ECE's to keep the environment changing and stimulating for the children?



What do you do with employees that just don't "get it" no matter how many times you tell them over and over again?



When the hourly wage is beyond the Director's control, what are ways to make staff feel valued beyond the confines of compensation limitations?

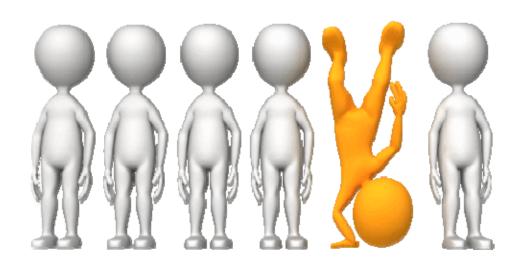


How do you keep a small staff motivated to do their jobs, follow policies, and keep up with their continued education requirements when reminders, high pay scales, incentive programs, and even paid training opportunities don't work?



How can I ask teachers to bring excitement into their voices during story time, song time with young students? I model and role play for them. But they lack excitement when teaching.

What questions would you jump through hoops to get answers to?



My Dream Team of Child Care Professionals



Join Julie's Create My Dream Team Mastermind

- Submit request to julie@motivateteachers.com
- Kick off in April
- Only 15 people will be accepted into first group
- Includes 1 monthly group call and 1 private session