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5 Simple Steps To Help You Manage, Motivate and Retain Great Staff!

Presented by Julie Bartkus
Author, Speaker, Coach, and Staff Motivation Expert
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Julie Bartkus is an internationally known speaker and coach who is dedicated to helping leaders create the positive and productive workplaces that they desire and deserve. She is best known for helping leaders transform their workplaces through eliminating the destructive communication patterns (such as workplace gossip) and mindsets that keep their teams stuck.

Her articles have been circulated throughout the world through publications such as The School Administrator, Child Care Information Exchange, Child Care Business, Television and Entertainment Guide, Illinois News (A publication of AEYC).

Julie offers customized keynote presentations, full-day retreats (on-site and through associations), group coaching and one-on-one personal coaching.

About Julie Bartkus

- “I would like to thank you again for all that you’ve done for us! The whole atmosphere has changed in a major positive way. Staff are still saying many positive things about you as a person and your workshop teaching techniques.”
- Amy St. Louis, Assistant Administration, Building Blocks

True or False?



- Money really motivates my team



True or False?



- Staff appreciation is staff motivation



True or False?



- If we have the best facility, my staff will be motivated



True or False?



- If we do fun team building activities, my staff will be motivated



The Key to Staff Retention

- Create a positive and productive environment for working and learning



Focus on the Benefits

That you will gain personally and professionally

- Recruit new staff through my _____
and _____.



Focus on the Benefits

That you will gain personally and professionally

- Reduce _____ and _____.



Focus on the Benefits

That you will gain personally and professionally

- Motivate my team to exceed _____
_____.



Focus on the Benefits

That you will gain personally and professionally

- Boost _____.



Focus on the Benefits

That you will gain personally and professionally

- Eliminate _____ communication patterns and create _____ ones.



My Dream Team of Child Care Professionals



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My Dream Team

Of Child Care Professionals Cont'd



***"Do you wish for kindness? Be kind. Do you ask for truth?
Be true. What you give of yourself you find,
your world is a reflex of you." ~Allen***



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YOU Do It First!



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- Step 1: Possess a strong _____
belief in my team



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- Step 2: Create an environment where _____ and _____ communication is a priority

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- Get It!



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- Give It!



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- **Facilitate It!**



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- Break Down Communication Barriers



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- **Step 3: Challenge Your Team**
 - Set team goals
 - Set individual goals



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- Step 4: Staff Appreciation
 - What is effective appreciation?



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- Step 4: Staff Appreciation
 - What are the pitfalls to avoid?



5 Simple Steps To Help You Manage, Motivate and Retain Great Staff!

- Step 4: Staff Appreciation



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- Step 5: Make It Fun
 - Why is this step last?



Would You Like to Learn More from Julie?



- Come visit me at www.MotivateTeachers.com!
- Join us for The Motivate Teachers Retreat in October for FREE with your Gold membership to www.MotivateTeachers.com