

# CDA...

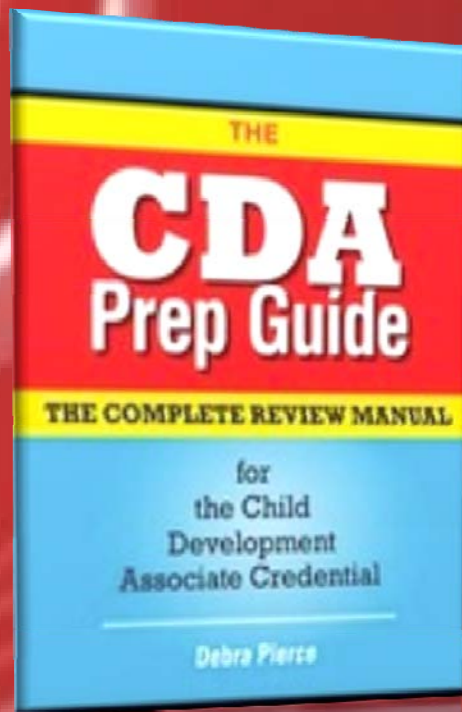
## What Do I Have to Do with It?

*Role of the Program Administrator  
in the CDA Credentialing Process*

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# Debra Pierce

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My teachers need a CDA.  
Can't they just go ahead and do  
this without getting me involved?  
It's just some training  
and a test, right?



- What is a CDA?
- What is the CDA Process?
- Meeting CDA Standards
- Who will be observing what?



# A Little Background...

- CDA
- Competency-based
- 1971... 1985
- A Pretty Big Club!

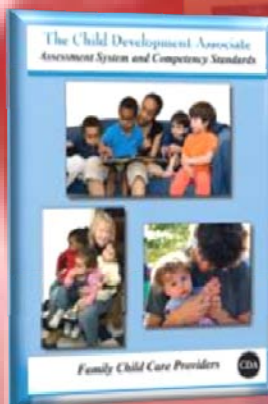
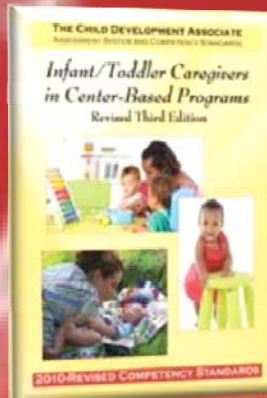
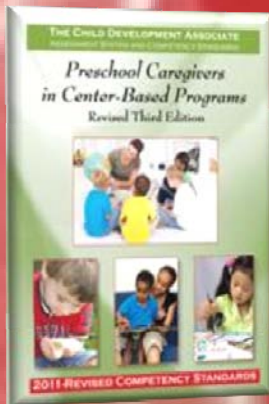
# Council Standards

- A safe and healthy learning environment
- Advancing children's physical and intellectual development
- Supporting children's social and emotional development
- Productive relationships with families
- Effective program management
- A commitment to professionalism
- Regularly observing and recording children's behavior
- Strong background in child development and developmentally appropriate practices



# The Process

- Training
- Inquiry
- Collection of Documentation
- Application
- Verification Visit
- Credential Award
- Credential Renewal





OK...  
Are there any other benefits?

For your teachers



For your program







# 1. Finding Training



*Jack in the Box*

Online

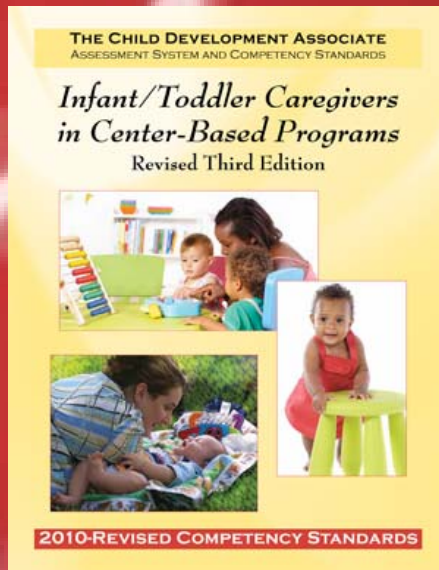
**CDA** Training

It's quick, it's easy!

Get your training hours  
in your jammies!

## 2. Confusion

What help does  
the Council provide?



You're looking at it!

# The Professional Resource File



## 3. Fear

### The Verification Visit



### The Advisor's Observation

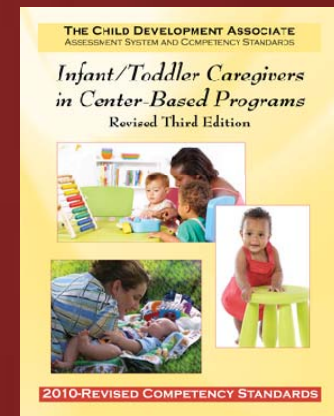
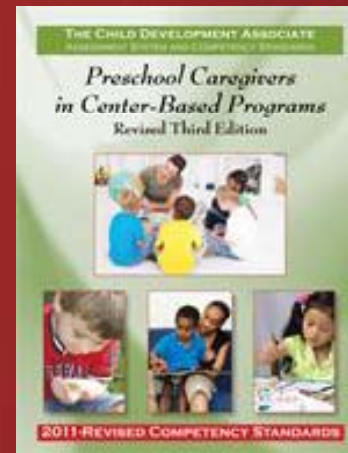


### 3. Need for Support





# Doing Your Homework!



- Ask to see the Competency Standards Booklet
- Look over the Observation Instrument

# **Top 5 Mistakes that can Derail the CDA Process**



## #5 Denying the Lead



## #4 Ignoring the Scuttlebutt



## #3 Making Changes





## #2 Failing to Address Problems



# #1 Losing Paperwork or Missing Deadlines



How *else* can I help?  
Give me some ideas!



- Be available. Listen.
- Encourage a Self-Study... Then follow up!
- Help locate Resource File items

cdacouncil.org

COUNCIL  
— *for* —  
PROFESSIONAL  
RECOGNITION

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- General information
- Resources
- Training Directory
- Newsletter
- Downloadable forms
- Scholarship information
- Online bookstore
- **COMING SOON!**

CounciLINK

YourCDA

# Early Childhood CDA Help

## **easycda.com**

- **Blog**
- **Links to helpful websites and support**
- **Booklists**
- **Information specific to center-based providers**
- **A page for Center Directors**
- **Helpful resources**
  - **Pre-assembled Resource File binders**
  - **Instructional DVDs**
  - **The CDA Prep Guide**



I can do that!  
What else?

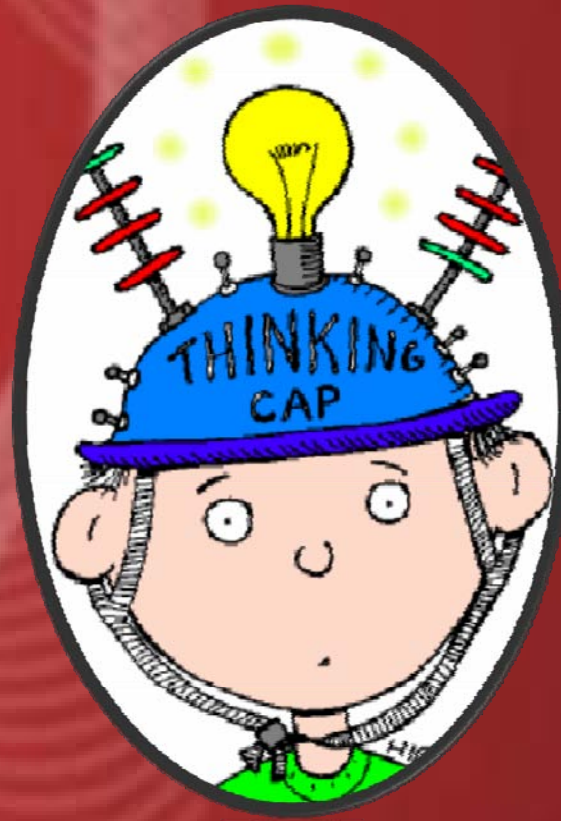


- Parent Questionnaires
- Be supportive and address issues with other staff members.
- Be responsible and reliable.

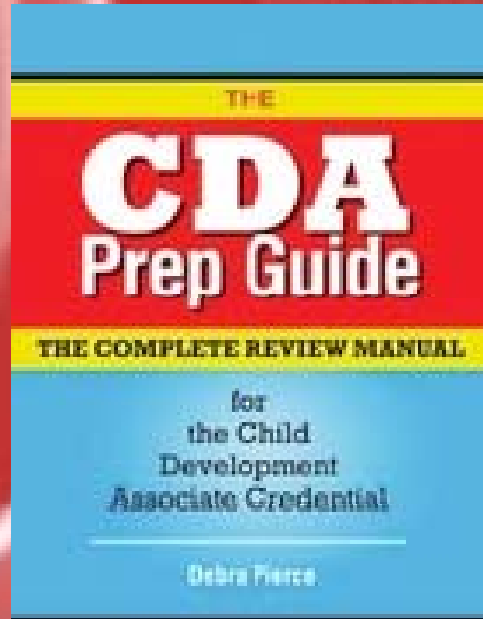
**Finally...**



More Questions?



# For Additional Information



Handouts: Program Tips

- Center-based Preschool
- Center-based Infant/Toddler

[easycda.com](http://easycda.com)